



BEYOND OUTPLACEMENT - THE TXG COACHING ADVANTAGE

In the current, challenging climate many employees are facing a career re-evaluation as a result of redundancy and restructuring. Our global and market-leading clients are looking for innovative, results orientated and cost effective ways of supporting their employees through these changes as quickly and as painlessly as possible.

Our research has shown that traditional outplacement falls short in catering for the precise requirements of today's executives. The conventional approach of workshops, group networking and internet access to research tools are no longer the priority when going through the outplacement experience. Instead executives want and need a bespoke approach, specific to their individual needs, to support, motivate and stretch them in identifying and reaching their career goals.

TXG provides tailor-made solutions to each client who wants real change and tangible bespoke development. As a recognised leader in the field of coaching, assessment and leadership and talent development, TXG works globally with its clients to understand their specific needs and business challenges, and then introduces the best solutions.

TXG is now offering a new service to organisations for their employees from middle management to Board level addressing their specific needs on a one to one basis through tailored executive coaching. Our goal is that employees see this as an opportunity to explore all their options including a potential career change, retirement or developing a portfolio career coupled with focussed and targeted expert advice. From an employer's perspective you are offering a cost effective solution that will have a quick and visible impact on your employees' individual requirements, as well as long term benefits, as they work through this challenging time.

This offering is competitively priced in comparison to the best known outplacement firms. Each employee will be offered:

- Four 2 hour face to face coaching sessions with an experienced specialist coach in a confidential environment in Central London
- Each session will be designed to address issues that are specific to the individual and may include:
 - Creating career focus and direction
 - Assessing transferable skills and creating a workable action plan
 - Unlocking motivation and reinvigorating a career search
 - Practical skills (CV writing, interview techniques, networking)
- Support between sessions by email and phone as required

If you are looking for a solution for your employees that takes outplacement to the next level and is targeted to the individual, this offers an opportunity to work with the country's best coaches to provide the most effective and focussed coaching.

CONTACT

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